ANNUAL ACTION PLAN OF CSR ACTIVITIES – F.Y. 2025-2026

In terms of Corporate Social Responsibility (CSR) Policy and provisions of the Companies Act, 2013 and relevant rules made thereunder, given below is the Annual Action Plan of CSR activities approved by the Board of Directors of the Company carried out for F.Y. 2025-26.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Sl. No.	**Contribution to**	**CSR project /Activities**	**Location**	**Budget**	**Mode of implementation**	**Schedule of implementation**
1.	Promote Education	Promote Education	Kharagpur	1,81,130/-	Direct	Completed
2.	Rural development projects	Rural development projects	Kharagpur	420/-	Direct	Completed
3.	Krira-Shakti	a Sports Project to empower the underprivileged	West Bengal	3,00,000/-	School Of Fitness And Personality Development	Completed
4.	Sustainable Development	Sustainable Development	West Bengal	1,00,000/-	Megatherm Foundation	Completed
5.	Rural development projects	Rural development projects	West Bengal	7,78,800/-	Megatherm Foundation	Completed
6.	Animal Welfare	Animal Welfare	West Bengal	2,00,000/-	Megatherm Foundation	Completed
7.	Promote Health Care	Promote Health Care	West Bengal	14,11,200/-	Megatherm Foundation	Completed
8.	Promote Education	Promote Education	West Bengal	19,40,000/-	Megatherm Foundation	Completed
8.	FPGA Lab Setup	Contributions to public funded University - Jadavpur University	Kolkata	5,50,900/-	Direct	Completed

Manner of Execution of the projects

The Company may undertake the above mentioned projects itself or through any entity/ company/ public trust/ society as mentioned in sub-rule 1 of Rule 4 Companies (Corporate Social Responsibility Policy) Rules, 2014 including any re-enactment, modifications or amendments thereof.

Monitoring and Reporting Mechanism

The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and Chief Financial Officer / the person responsible for financial management will certify the same.

The Board shall monitor the implementation of ongoing project(s), if any, with the approved timelines and year wise allocation and is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period.

The Board shall review the implementation of CSR activities from time to time.

According to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to the effect.